



2020 SPRING MEETING MINUTES

23 June 2020

held virtually on Zoom

In attendance:

Jim Bertoia	Sparwood	Deb Koep	North Vancouver City
Rosemary Bonnano	Vancouver Island Regional Library	Melissa Millsap	Chetwynd
Ursula Brigl	Cranbrook	Toby Mueller	Lillooet
Fiona Bruce	Terrace	Jackie Barber	Nakusp
Rebecca Burbank	Powell River	Don Nettleton	Okanagan Regional
Paul Burry	Prince George	Carmen Oleskevich	Southern Gulf Islands Community Libraries
Brian Butler	Hazelton	Kim Partanen	Castlegar & District
Heather Buzzell	Penticton	Beverly Rintoul	Rossland
Beth Davies	Burnaby	Marc Saunders	Port Moody
Wanda Davis	Cariboo Regional District	Maureen Sawa	Greater Victoria
Christina de Castell	Vancouver	Surinder Bhogal	Surrey
Heather Evans Cullen	Gibsons	Sasha Tauzer	Greenwood
Alex Faucher	Elkford	Tracey Therrien	Nelson
Karli Fisher	Fort St James	Elizabeth Tracy	Whistler
Cari Lynn Gawletz	Grand Forks & District	Jacqueline Wagner	Radium Hot Springs
Emma Gillis	Pemberton	Susan Walters	Richmond
Todd Gnissios	Port Coquitlam	Wendy Wright	Smithers
Scott Hargrove	Fraser Valley Regional	Andrea Freeman	Executive Director, ABCPLD
Karen Hudson	Salt Spring Island		

1. Business Meeting - called to order 1:01 pm.
Motion to accept agenda: Marc Saunders / Surinder Bhogal CARRIED

2. Consent Agenda
201. Motion to approve consent agenda: Karen Hudson / Ursula Brigl CARRIED

3. Chair's Report

301. Advocacy and Next Steps

Scott shared some history of how ABCPLD has approached advocacy in the last few years, starting with the creation of the BC Public Library Partners in 2018. The first major Partners event was "The Future of Libraries," hosted in Whistler during UBCM. This kicked off a strong relationship with Minister Rob Fleming and started to change the government perception of the library sector. In 2019, the Partners hired a professional advocacy consultant and hosted a popular booth at the fall 2019 UBCM convention in Vancouver. Earlier this year, libraries received provincial grant funding at 2019 levels and received a one time grant of \$3 million. Our advocacy consultant believes this level of funding with no cuts is a direct result of the unified advocacy work over the past few years. It will be critical to spend the one time funding strategically and demonstrate the value we can create for BC communities. A key component of all of our jobs is to advocate for libraries, and to advocate with a collective voice. 2021 and beyond is likely going to be challenging when it comes to budget increases. We have to stay focused and keep investing our efforts towards our common goals. Please continue building relationships with the people who control finances in your community, whether it's your Mayor, your MLA, or other local stakeholders. If you need help crafting or amplifying your message, contact ABCPLD and we will be happy to help you.

Motion to accept the Chair's Report: Deb Koep / Susan Walters CARRIED

302. Goodbye from Scott

Scott shared some of the accomplishments of ABCPLD over the past 4 years - ABCPLD has become a legal, recognized institution; increased visibility in key areas with key stakeholders; developed a strong profile with the provincial government, resulting in the first funding increase in 10 years. ABCPLD has also developed strong relationships with BCLA, BCLTA, and BC Libraries Coop. We now have an Executive Director, a critical role for our organization, and we have more members than ever before - 69 out of the 71 libraries are now ABCPLD members. ABCPLD has become the association we needed when we most needed it. Recognition and appreciation to Annette de Faveri (BCLA), Babs Kelly (BCLTA), Kevin Millsip (Coop), Jenny Benedict (past Chair), Maureen Sawa (past Chair), Andrea Freeman (ED, ABCPLD), and Elizabeth Tracy (Vice Chair). Thank you for all of your support.

Motion to accept the Goodbye from Scott Report: Brian Butler / Melissa Millsap CARRIED

4. Committee Reports

401. Nominations Committee - Marc Saunders

Over this last year, we've created processes and supporting documents to make our voting process and Board selection process transparent and smooth. We've created Voting Procedures which outline the steps we take for an election, and we've also articulated the Board Roles & Time Commitments, which defines each position and declares the Board's commitment to wanting to have a Board that represents the diversity of our province, as much as possible. This document was presented at last fall's meeting. Both of these documents are available on the ABCPLD website. In terms of nominations, as you've seen in the last few months, I've overseen a nominations process for the incoming Vice Chair, the Treasurer/Secretary, and the winner of this year's 2020 Award of Excellence. These will be announced in the AGM.

402. Membership Committee - Karen Hudson

We have a record number of ABCPLD members: 69 out of 71 libraries. We saw an increase from 65 to 69 members as a result of the weekly Zoom calls. Andrea received emails from these 4 new members sharing how much they appreciate the support from ABCPLD and how they wanted to officially join the association. And we have a record response rate to membership dues. As you'll see in the financial

reports presented during the AGM and available in your meeting package, we have received almost all of the membership dues. Side note - congratulations again to Sherry Murphy for winning the \$25 gift certificate for getting her membership dues in so promptly! We've had 7 new Library Directors or interim Directors start since the fall meeting.

Motion to accept Committee Reports: Carmen Oleskevich / Wendy Wright CARRIED

5. New Business

501. Designates at ABCPLD Meetings

There have been past requests for designates to attend ABCPLD meetings in case the Library Director was not able to attend. At past ABCPLD meetings, the members voted against this. There was some discussion that indicated interest for designates to attend some meetings. We did a live Zoom poll to see if Directors were interested for ABCPLD to draft a policy for non-unionized designates to attend some meetings. A vast majority were interested.

ACTION: ABCPLD Board to draft a policy and present at the fall 2020 meeting.

502. ABCPLD 2020 Operating Plan

Andrea outlined ABCPLD's operating plan.

Motion to accept Operating Plan: Marc Saunders / Alex CARRIED

ANNUAL GENERAL MEETING

1. Approval of the minutes of the previous AGM

Motion to accept minutes of the previous AGM: Karen Hudson / Rosemary Bonnano CARRIED

2. Consideration of Financial Statements

We are currently benefiting from a surplus budget, but if we want to continue funding items such as an advocacy consultant, professional development at the fall meeting, and supporting travel subsidies, we will need to bring in more funding to run a balanced budget. The 2020 budget has been amended to reflect known impacts of the COVID-19 pandemic and will allow more of the surplus to be carried forward into 2021 .

Motion to accept Income Statement: Maureen Sawa / Heather Buzzell CARRIED

Motion to accept 2020 proposed Budget: Don Nettleton / Deb Koep CARRIED

In the future, we are potentially looking at an increase in membership fees. An increase would allow us to be able to provide travel subsidies for the ABCPLD Board, the Executive Director, and members to attend meetings and ABCPLD functions. We also need to be budgeting for annual increases for the Executive Director role. A couple different scenarios were discussed for how to approach an increase. There's nothing to vote on now, this is just a heads up and preparation for future discussion and decision making.

Member points: We might want to have some language around how much reserve we keep, like 10%. We also need to have some money in reserve in the event of changes to the Executive Director role.

3. Consideration of Submitted Members' Proposals

There were no proposals submitted by members.

4. Treasurer/Secretary Role

Last Fall 2019, we discussed merging the Treasurer and Secretary into one role. It has been working very well and we're looking to formalize it.

Motion to merge the roles of Treasurer and Secretary into one role: Toby Mueller / Karen Hudson CARRIED

5. The Election of Directors

- a. Recognition of Outgoing Chair
Elizabeth Tracey recognized Scott Hargrove as the outgoing Chair.
- b. Recognition of Incoming Chair
Scott Hargrove recognized Elizabeth Tracy as the incoming Chair.
- c. Election of Vice Chair
Elizabeth Tracey recognized Susan Walters as the acclaimed Vice Chair.
- d. Other elections if necessary
With Susan Walters stepping from the Treasurer/Secretary role into the role of Vice Chair, Elizabeth Tracey recognized Ursula Brigl as the acclaimed Treasurer/Secretary.

6. Director of Excellence Award

Maureen Sawa was the 2020 recipient of the ABCPLD Director of Excellence award.

Motion to adjourn AGM: Rosemary Bonnano / Marc Saunders CARRIED

6. Closed Session

601. There are no closed session topics to be discussed.

7. Next Meeting:

The business meeting and fall professional development sessions will be held virtually in October. To make it more accessible, we'll likely spread the topics of the sessions out over several days. A poll will be sent out to determine the topics.

8. Adjournment: meeting adjourned by Elizabeth Tracy at 2:43 pm

Motion to adjourn meeting: Susan Walters / Elizabeth Tracy CARRIED